

## **Sree Narayana College, Chempazhanthy** **Staff Welfare Association Report 2023-24**

The Staff Association of our college held various activities aimed at fostering togetherness, celebrating cultural heritage, enhancing workplace happiness, and supporting colleagues in need. Below is a summary of the key events and initiatives undertaken by the Staff Association for the academic year 2023-2024.

### **1. Election of Office Bearers**

The first meeting of the academic year was held on June 1, 2024, to elect office bearers. The following members were elected to lead the association:

- **Secretary:** Dr. Kavitha K R, Associate Professor, Department of Botany
- **Treasurer:** Dr. Bijila B R, Assistant Professor, Dept. of Mathematics
- **Joint Secretary:** Dr. Ambili Raj D B, Dept. of Chemistry

These elected members have been instrumental in organizing and managing the events and initiatives for this year.

### **2. Onam Celebrations**

The Staff Association celebrated Onam with great enthusiasm, bringing together faculty and staff to participate in various cultural programs. The celebration included traditional cultural programmes, performances, and a delicious Onam lunch enjoyed by all attendees. This event strengthened the bond among the staff members, promoting a spirit of unity and cultural appreciation.

### **3. "Stop & Smell the Roses" Program**

In collaboration with the Internal Quality Assurance Cell (IQAC), the Staff Association organized a program titled "**Stop & Smell the Roses**" aimed at enhancing the Happiness Quotient at the workplace. Dr. Mridula Nair, Retired principal, MG College, Thiruvananthapuram was the resource person. This initiative encouraged staff members to take moments to appreciate their surroundings, reduce stress, and build a positive work environment. The program received positive feedback and was a step toward promoting mental well-being and job satisfaction among the staff.

### **4. Financial Aid**

The association provided financial assistance to teaching and non-teaching staff for participating in professional development courses.

The Staff Association demonstrated its commitment to supporting colleagues in times of need by organizing a collection drive. A total of **Rs. 73,000** was raised from contributions by the staff and was donated to **Mr. Anas S**, Assistant Professor (on contract), Department of Botany, to assist with his mother's medical expenses. This generous act reflects the strong spirit of solidarity within our college community.

A new initiative providing financial assistance to teachers for attending seminars and conferences has been introduced this year to foster an active research culture among faculty members. As part of this initiative, Dr. Lekha N. B., Mr. Ramesh Chandran B. R., Ms. Aswathy S. P., and Dr. Prathibha P. R. were each awarded ₹5,000 for presenting papers at international seminars.

## 5. Retirement Function

Two of our esteemed colleagues, **Dr. Vidia Panicker MS** and **Dr. Suma BS**, retired from service this year. To honor their dedicated contributions, the association organized a farewell party at a resort in Kovalam. The event was a heartfelt occasion where colleagues shared memories and expressed gratitude for the retirees' years of service.

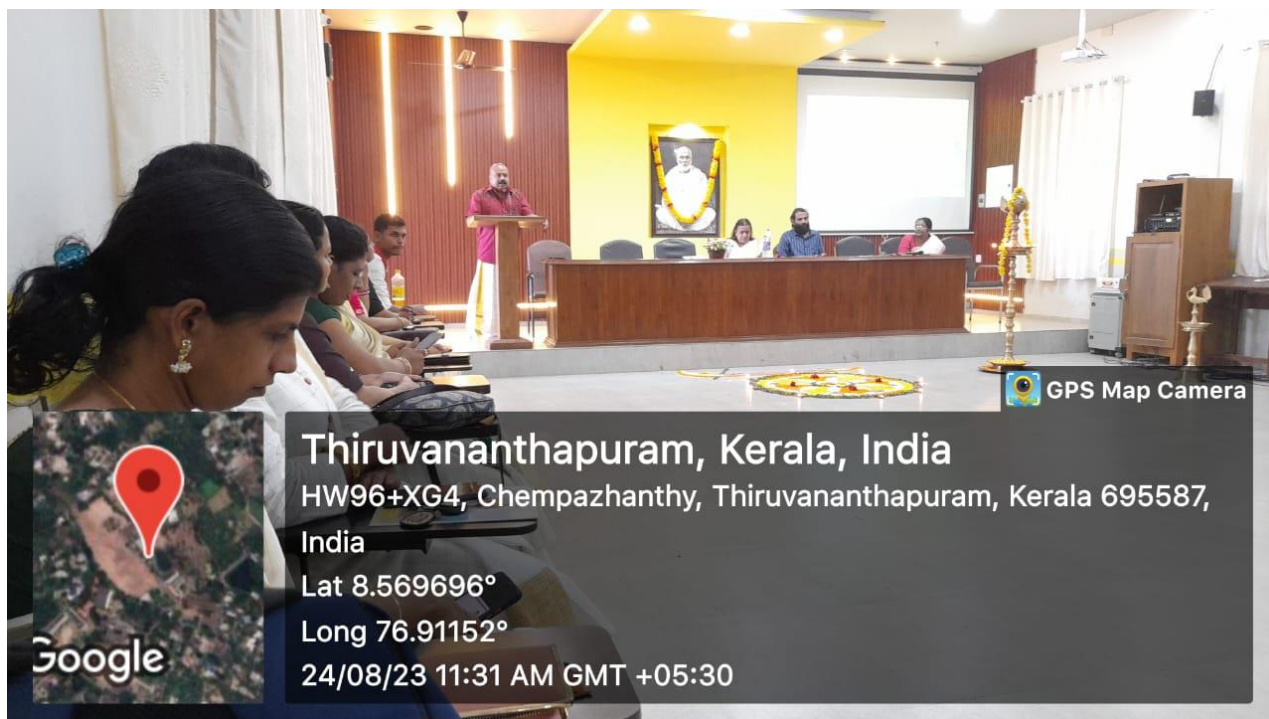
## 6. Group Photograph

To commemorate the academic year, a group photograph of all staff members was taken. Printouts of the photograph were distributed, serving as a cherished keepsake for the staff.

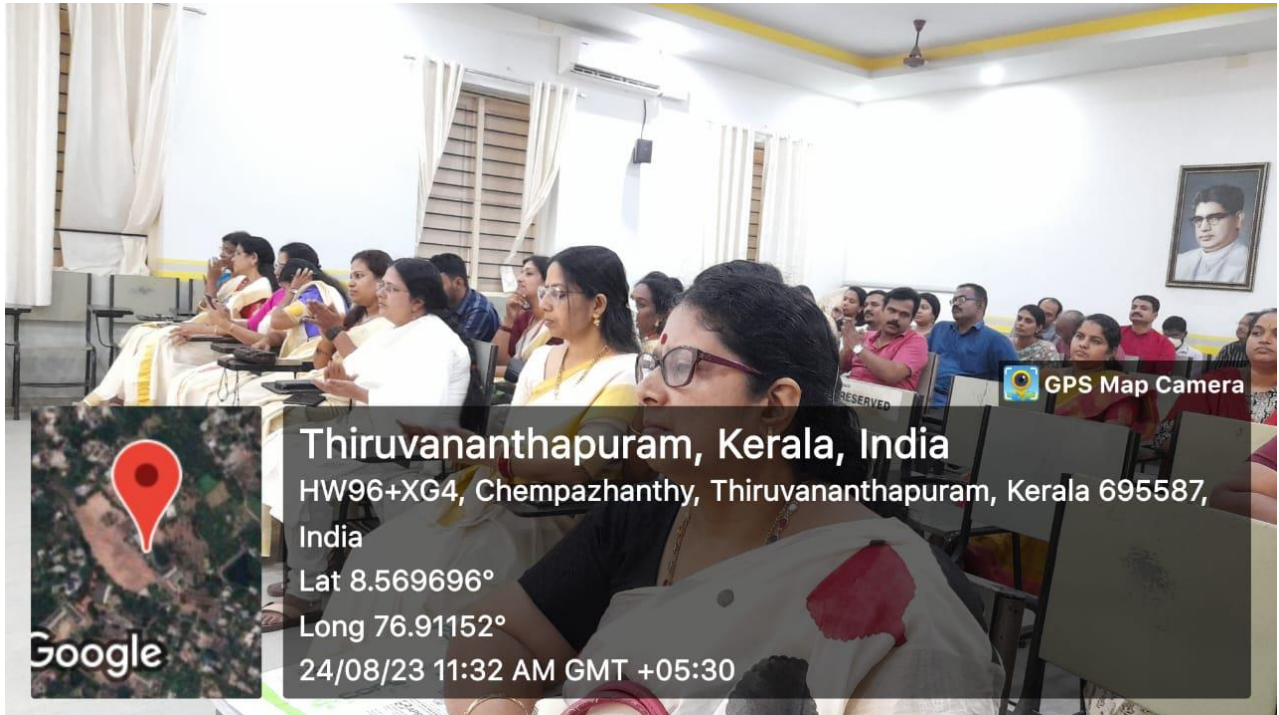
These activities not only brought the staff together but also contributed to building a supportive, joyful, and unified workplace. The Staff Association looks forward to organizing more such events in the future to further strengthen the bond among colleagues.

Secretary

## Onam Celebration









## . Retirement Function









**Group Photograph**

